

We are glad that you are looking forward to your career at Methodist. To be sure that you are safe to do the job, you must successfully complete a pre-employment health screen. All job offers are made contingent on successful completion of the health screen. For your safety, no one may begin work before the results of screening have been received, including information that must be obtained from private health care providers.

The health screen includes the following:

- **Pre-Employment Health Screen Form** (includes Personal Health Information): Complete and bring the form with you to the appointment. Your information helps us ensure your safety on the job.
- **At the time of the screening, please bring written documentation of prior vaccines or titers drawn** (includes MMR, Chickenpox, Tetanus and Hepatitis B series). Tips for Locating Old Immunization Records document provided below.
- Physical Assessment, related to the physical requirements of the job, including blood pressure, pulse, vision screening, etc.
- Tuberculosis Screening - blood will be drawn.
- Hearing Test, if needed
- Latex Screening
- **NOTE:** A urine drug screen is required for every person starting employment with Methodist Health System.

Preparing for your Health Screen:

- Drink at least 2 glasses of liquid – we will need a urine sample and blood draw
- Make sure you bring:
 - A current photo ID (driver's license, passport)
 - Your completed Pre-Employment Health Screen Form
 - Immunization Records –may be faxed to Employee Health at 712-396-4215
- Be on time for your appointment.
- Please make arrangements for child care, if necessary. Employee Health is not able to provide care for children during the health screening process.

Applicants may need to provide additional medical information from their personal health care provider regarding their ability to work is questionable if any of the following reasons:

- Pregnancy
- Illness/Injury
- Disability rating
- Work activity restrictions
- Surgery
- Current physical complaint, impairment, disability
- Behavioral Health

(If further information is required from a health care provider, prospective employees will be unable to start work until the information is received.)